

PRE-MEETING AGENDA



Casper City Council
City Hall, Council Chambers
Tuesday, January 19, 2021, 5:30 p.m.

Please silence cell phones during the City Council meeting.

COVID-19 precautions are in effect at Council meetings. All Council meetings including Work Sessions are held in Chambers. Entrance to the meetings is the east door off David Street. Upon entry you will be asked to sign-in for contact tracing purposes. Face coverings are encouraged. Seating has been gridded into six feet distances. Seating capacity for the public is fifteen seats. Media will be given priority for seating. Public input via email is encouraged: CouncilComments@casperwy.gov

	Presentation	Allotted	Beginning Time
1.	New Bookmobile	10 min	5:30
2.	Coates Road Discussion	5 min	5:40
3.	North Platte Sanitary Sewer Rehabilitation	5 min	5:45
4.	Financial Support for Employees at Ford Wyoming Center	5 min	5:50
5.	Agenda Review	5 min	5:55
	Approximate Ending Time		6:00

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Communication Accountability Stewardship Professionalism Efficiency Responsiveness

January 13, 2021

MEMO TO: J. Carter Napier, City Manager *JCN*
FROM: Tim Cortez, Director of Parks and Recreation *TC*
Brad Murphy, General Manager Ford Wyoming Center
SUBJECT: Financial Support for Employees at Ford Wyoming Center

Meeting Type & Date

Council Pre-Meeting, January 19th, 2021

Action type

Approval

Recommendation

That Council approve funding to allow furloughed workers at the Ford Wyoming Center (FWC) to return to work immediately and return salary reductions to normal levels.

Summary

The event driven venues have been hit hard during the COVID-19 pandemic. As a result of this, steps were taken by FWC management to reduce the hemorrhaging of funds. These steps were to furlough workers last summer and again this winter. In total, six (6) full-time employees were furloughed for over 5 months. Three (3) full-time positions were eliminated all together on August 1, 2020. All part-time employees (275) were furloughed as well. In addition, six (6) salaried employees took a 20% reduction that will be in place until FY22 begins.

Although, FWC employees are not City of Casper employees, they are funded through operational monies provided by the City. These monies were reduced from the normal benchmark of \$994,919 to \$795,935 to help reduce exposure from the COVID-19 financial crisis.

Management would like to increase the reduced subsidy of \$795,935 to \$967,932. An increase of \$171,997. This would allow WFC employees to return to work immediately, and restore salaries to normal levels assuage the financial burden those employees have endured.

Due to the ongoing pandemic, the \$795,935 reduced benchmark will not be attained. Current projections estimate the needed subsidy will be \$924,581 for FY21. This is with furloughs and wage reductions in place for the remainder of the fiscal year.

Financial Considerations

FWC will need an estimated \$924,581 subsidy for FY21. This is with continued wage reductions through the rest of FY21.

By setting the subsidy at \$967,932 normal wages can be realized for the remainder of the fiscal year. This is assuming that 75% of normal revenues can be realized for the remainder of the fiscal year.

The additional funding of \$43,351 would allow Spectra employees to start receiving normal salaries.

Oversight/Project Responsibility

Tim Cortez, Director of Parks and Recreation

Brad Murphy, General Manager Ford Wyoming Center

Attachments

None.